

Save Dopamin

VISION

A company tracking system improving organisational structure

GOAL

Solution for organizations learning about their employees and enhancing the potential of manpower through organization of projects through internal competition based on a reward system.

Core Capabilities

Internal
Marketplace

Profile and Project
Tracking
(Organisational
Analytics)

Gamification and
Reward system

Evaluation
with AI

Core
Capabilities

Internal
Marketplace

Profile and
Project
Tracking
Organisational
Analytics

Gamification and
Reward system

Evaluation
with AI

Marketplace

like any other real time trading platform

Employees

Company



Reward system

Skill profiles

Tasks/Projects

Marketplace

like any other real time trading platform

Offer

Demand



Tracking

Profile elements

- Qualification, e.g. degree
- Accomplished advanced education
 - Keep track, use it in the future
- Certification
 - Community based: kaggle, hackatons, public speaking, forums contests
- Experience,
- Financial elements
 - Individual cost/sell rate

Availability

Reputation

Tracking

Profile elements

Availability

- Capacity/time
- Schedule
 - Progress, deadlines, delay
- Legal working hours
- Motivation

Reputation

Tracking

Profile elements

Availability

Reputation

- Evaluated
- Done projects
 - Priority, difficulty, efficiency
- Prestige
 - After spend some time in the company
 - achieved projects

Organization Overview

Escort decisions on the management level

- Plan
 - figure out a strategy
- Estimate
 - supported by the platform results
- Match
 - find appropriate employees
- Analyse
 - process and results



Reward System

- Knowledge
- Skills



Points

lead to further knowledge
bonuses

Reward System

- Further learning/development
- Status/Reputation (you can become a trainer/mentor)
- Budget piece
- **Get to work on own ideas**
- Vacations/Holiday

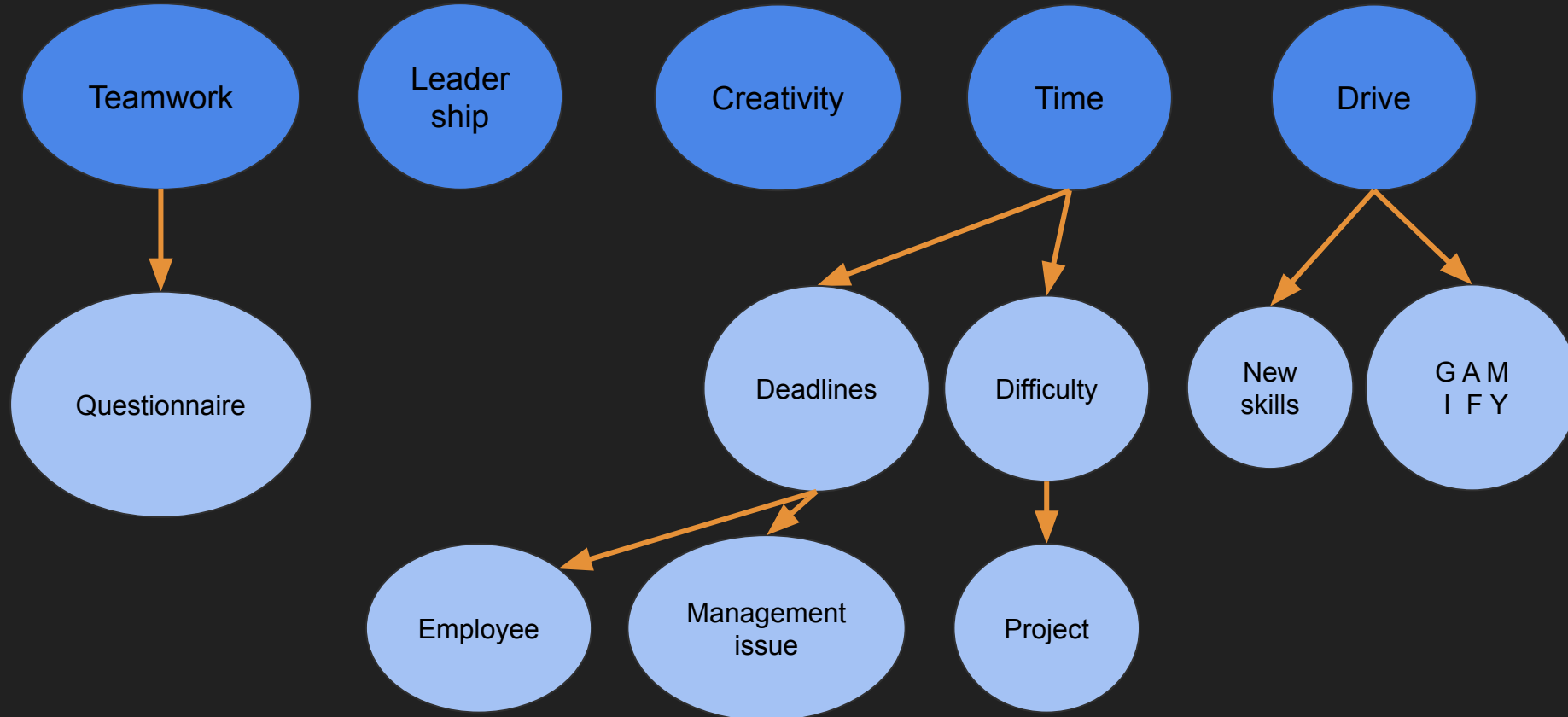
Metrics for skill assessment



Hard Skills



Soft skills



Hard skills

Qualification

yes/no

Experience

Community

Public
speaking

Hackathons

Forums

keywords

Impact

Project evaluation

Quality

Employee satisfaction

Priority, budget -> importance level of the project

Difficulty

Skill level	Headcount	Resources	SWOT
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Difficulty analysis

- Strategy
 - short term
 - long term
- Backup plan
- Options

S STRENGTHS	W WEAKNESSES	O OPPORTUNITIES	T THREATS
<ul style="list-style-type: none">• Things your company does well• Qualities that separate you from your competitors• Internal resources such as skilled, knowledgeable staff• Tangible assets such as intellectual property, capital, proprietary technologies etc.	<ul style="list-style-type: none">• Things your company lacks• Things your competitors do better than you• Resource limitations• Unclear unique selling proposition	<ul style="list-style-type: none">• Underserved markets for specific products• Few competitors in your area• Emerging need for your products or services• Press/media coverage of your company	<ul style="list-style-type: none">• Emerging competitors• Changing regulatory environment• Negative press/media coverage• Changing customer attitudes toward your company

 WordStream

Neural network

Persona:

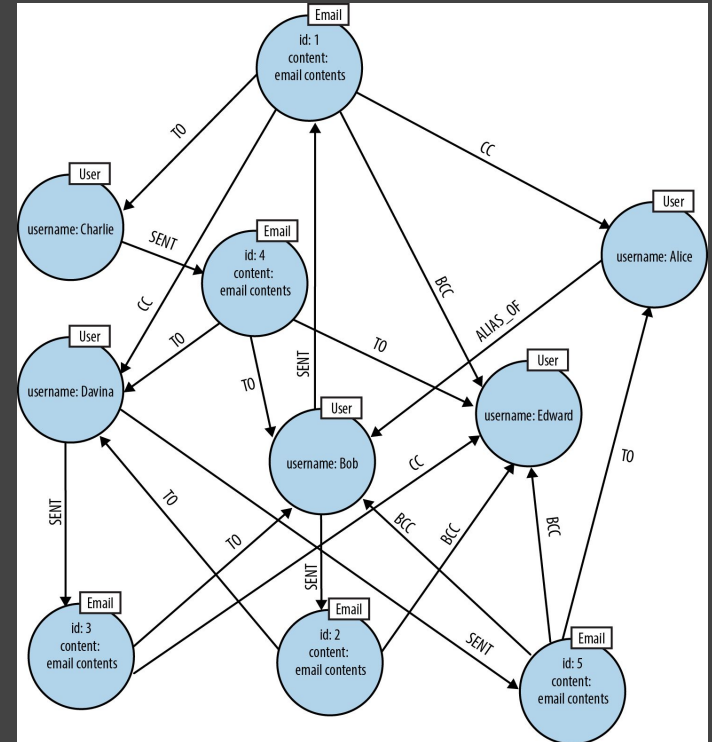
- Skills
- Availability

Project:

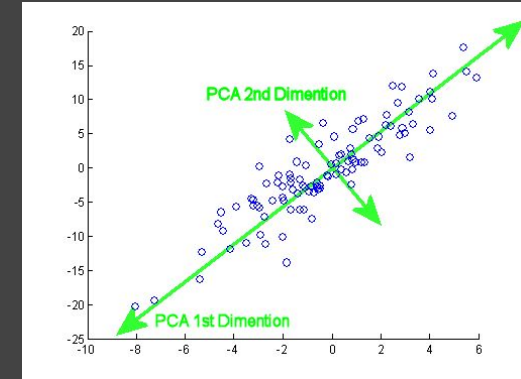
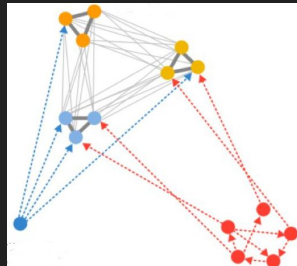
- Specifications

→ Relationships

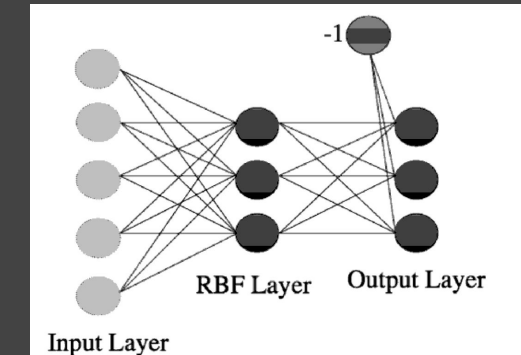
Everything is stored!



Skill Matrix

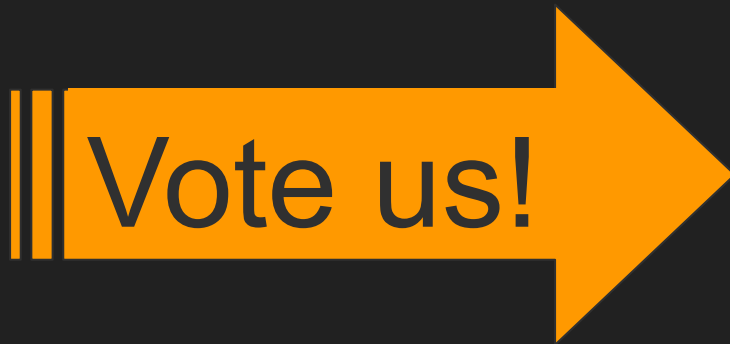


2nd Neural Network



SaveDopamine

... keeps the flow.



Solution #21

DigiEduHack 2020

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Thank you for your time!

Now your life can be as
interesting as this dog's life
;)

